

The Human Side of Agile - How to Help Your Team Deliver

By Gil Broza

Download now

Read Online

The Human Side of Agile - How to Help Your Team Deliver By Gil Broza

As an Agile team leader, your biggest challenge is also your biggest asset.

The human side of Agile is tricky. It's the least manageable, understood, and appreciated asset in an Agile environment. Even if your customers are reasonably happy and your developers seem to be doing okay, you know your team is capable of more: delivering great products and staying ahead of ever-changing demands.

You need a team that’s self-organized, energetic, and flexible, even in tough situations. But how do you build it and lead it?

Whether you're a ScrumMaster, project manager, functional manager, or team leader, you want to feel good about using Agile and to create the conditions for great results. But the project management skills you honed in traditional environments don't always apply to the role of Agile team leader. The Human Side of Agile fills this gap, guiding you to:

- Establish yourself as a confident and capable leader who adds value
- Build and lead an engaged team that can handle almost any challenge
- Cultivate collaboration and a continuous improvement mind-set
- Reap the full benefits of Agile in the real world with real people

"I just found the next must-read book for our entire leadership team."
***Tricia Broderick**, Director of Development, TechSmith*

"This book is up there with Peopleware, with concrete examples you can use immediately."
***Dave Rooney**, Sherpa, Shopify*

"Agile teams need effective leaders who 'get' the people stuff. Without that you're merely going through the Agile motions."
***Scott W. Ambler**, co-creator of Disciplined Agile Delivery*

While readable from cover to cover, the book is written as practical answers to the 80+ most relevant and pressing questions that team leaders ask, such as:

“How Can I Help the Team Buy In?”
“What If I Can't Work Full-Time as the Team’s Leader?”
“What Actions Will Build the Team's Trust in Me?”
“How Can I Mitigate the Damage of Performance Reviews?”
“What If a Member Doesn't Fit With the Team?”
“How Can We Focus on Our Work With So Many Meetings?”
“How Do I Get Stakeholders and Managers on My Side?”
“How Can I Make Changes Stick?”
“How Do We Avoid Reverting to Old Behaviors?”

(Click on Look Inside to browse the complete table of contents.)

The book's forewords are by Jim Highsmith and Christopher Avery.

Gil Broza, founder and chief specialist at 3P Vantage, has successfully mentored Agile leaders and their teams since 2004. Gil's guidance helps professionals adopt effective, humane, and responsible approaches to software development.

Download The Human Side of Agile - How to Help Your Team De ...pdf

Read Online The Human Side of Agile - How to Help Your Team ...pdf

The Human Side of Agile - How to Help Your Team Deliver

By Gil Broza

The Human Side of Agile - How to Help Your Team Deliver By Gil Broza

As an Agile team leader, your biggest challenge is also your biggest asset.

The human side of Agile is tricky. It's the least manageable, understood, and appreciated asset in an Agile environment. Even if your customers are reasonably happy and your developers seem to be doing okay, you know your team is capable of more: delivering great products and staying ahead of ever-changing demands.

You need a team that's self-organized, energetic, and flexible, even in tough situations. But how do you build it and lead it?

Whether you're a ScrumMaster, project manager, functional manager, or team leader, you want to feel good about using Agile and to create the conditions for great results. But the project management skills you honed in traditional environments don't always apply to the role of Agile team leader. The Human Side of Agile fills this gap, guiding you to:

- Establish yourself as a confident and capable leader who adds value
- Build and lead an engaged team that can handle almost any challenge
- Cultivate collaboration and a continuous improvement mind-set
- Reap the full benefits of Agile in the real world with real people

"I just found the next must-read book for our entire leadership team."
***Tricia Broderick**, Director of Development, TechSmith*

"This book is up there with Peopleware, with concrete examples you can use immediately."
***Dave Rooney**, Sherpa, Shopify*

"Agile teams need effective leaders who 'get' the people stuff. Without that you're merely going through the Agile motions."
***Scott W. Ambler**, co-creator of Disciplined Agile Delivery*

While readable from cover to cover, the book is written as practical answers to the 80+ most relevant and pressing questions that team leaders ask, such as:

"How Can I Help the Team Buy In?"
"What If I Can't Work Full-Time as the Team's Leader?"
"What Actions Will Build the Team's Trust in Me?"
"How Can I Mitigate the Damage of Performance Reviews?"
"What If a Member Doesn't Fit With the Team?"
"How Can We Focus on Our Work With So Many Meetings?"
"How Do I Get Stakeholders and Managers on My Side?"
"How Can I Make Changes Stick?"
"How Do We Avoid Reverting to Old Behaviors?"

(Click on Look Inside to browse the complete table of contents.)

The book's forewords are by Jim Highsmith and Christopher Avery.

Gil Broza, founder and chief specialist at 3P Vantage, has successfully mentored Agile leaders and their teams since 2004. Gil's guidance helps professionals adopt effective, humane, and responsible approaches to software development.

The Human Side of Agile - How to Help Your Team Deliver By Gil Broza Bibliography

- Sales Rank: #581190 in Books
- Published on: 2012-08-17
- Original language: English
- Number of items: 1
- Dimensions: 9.00" h x .78" w x 6.00" l, 1.02 pounds
- Binding: Paperback
- 344 pages

Download The Human Side of Agile - How to Help Your Team De ...pdf

Read Online The Human Side of Agile - How to Help Your Team ...pdf

Download and Read Free Online The Human Side of Agile - How to Help Your Team Deliver By Gil Broza

Editorial Review

About the Author
In writing *The Human Side of Agile*, Gil Broza has tapped into fundamental concerns -- and challenges -- of Agile practitioners. For not only does the "human" in the book's title refer to the people that make up any Agile team, it also pertains to those who lead them, to those who run the company, and to the people who purchase and use the end product. Gil encourages Agile team members to take up servant leadership and to steer all involved toward the excellence promised by properly executed Agile.

In the last 11 years, Gil has mentored and coached more than 2,000 professionals who then delighted their customers, shipped working software on time, and rediscovered passion for their work. He has also:

- Worked as a development manager, team leader, and programmer for 12 years, successfully applying Agile methods since 2001
- Coached dozens of private- and public-sector clients, large and small, including independent software vendors, custom development firms, and IS/IT departments
- Served as a regular writer for the prestigious projectmanagement.com (a PMI publication), contributing articles on effective Agile behaviors
- Given keynotes and interactive talks at various conferences worldwide

Throughout his career, Gil has focused on human characteristics that prevent positive outcomes in software development teams. These include limiting habits, fear of change, outdated beliefs, and blind spots. In helping teams overcome these factors, he supports them in reaching ever-higher levels of performance, confidence, and accomplishment. Organizations looking to fully realize Agile's potential rely on Gil's workshops, consulting, facilitation services, and enablement programs to fix lackluster Agile initiatives and support ongoing improvement. In addition, he offers much-needed services to help ScrumMasters, team leaders, and managers grow as servant leaders.

Gil's new book is *The Agile Mind-Set: Making Agile Processes Work*. Learn more from him by taking his two innovative self-study courses, *Individuals and Interactions* (IndividualsAndInteractions.com) and *Packing List for Your Agile Journey* (YourAgileJourney.info). For free guidance, visit www.OnTheWayToAgile.com to receive Gil's popular *Something Happened on the Way to Agile* mini-program. Its 20 daily training segments will help you break the cycle of Agile mediocrity and move toward the promised benefits of Agile.

Users Review

From reader reviews:

Ann Gross:

Do you have something that that suits you such as book? The e-book lovers usually prefer to choose book like comic, small story and the biggest you are novel. Now, why not trying The Human Side of Agile - How to Help Your Team Deliver that give your enjoyment preference will be satisfied by means of reading this book. Reading addiction all over the world can be said as the means for people to know world considerably better then how they react in the direction of the world. It can't be said constantly that reading practice only for the geeky person but for all of you who wants to end up being success person. So , for all you who want

to start studying as your good habit, you are able to pick The Human Side of Agile - How to Help Your Team Deliver become your starter.

Tisha Betancourt:

Would you one of the book lovers? If so, do you ever feeling doubt if you find yourself in the book store? Try to pick one book that you just dont know the inside because don't ascertain book by its deal with may doesn't work the following is difficult job because you are scared that the inside maybe not because fantastic as in the outside appear likes. Maybe you answer may be The Human Side of Agile - How to Help Your Team Deliver why because the fantastic cover that make you consider about the content will not disappoint an individual. The inside or content will be fantastic as the outside or even cover. Your reading sixth sense will directly show you to pick up this book.

Janet Steele:

This The Human Side of Agile - How to Help Your Team Deliver is great publication for you because the content that is full of information for you who have always deal with world and have to make decision every minute. This particular book reveal it details accurately using great plan word or we can claim no rambling sentences inside it. So if you are read it hurriedly you can have whole data in it. Doesn't mean it only gives you straight forward sentences but tricky core information with splendid delivering sentences. Having The Human Side of Agile - How to Help Your Team Deliver in your hand like obtaining the world in your arm, facts in it is not ridiculous a single. We can say that no e-book that offer you world in ten or fifteen second right but this reserve already do that. So , it is good reading book. Heya Mr. and Mrs. hectic do you still doubt this?

Jeremy Richards:

As we know that book is important thing to add our understanding for everything. By a book we can know everything we would like. A book is a range of written, printed, illustrated or maybe blank sheet. Every year seemed to be exactly added. This guide The Human Side of Agile - How to Help Your Team Deliver was filled in relation to science. Spend your spare time to add your knowledge about your technology competence. Some people has various feel when they reading any book. If you know how big benefit from a book, you can truly feel enjoy to read a e-book. In the modern era like today, many ways to get book which you wanted.

Download and Read Online The Human Side of Agile - How to Help Your Team Deliver By Gil Broza #UPR28C3IYBA

Read The Human Side of Agile - How to Help Your Team Deliver By Gil Broza for online ebook

The Human Side of Agile - How to Help Your Team Deliver By Gil Broza Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Human Side of Agile - How to Help Your Team Deliver By Gil Broza books to read online.

Online The Human Side of Agile - How to Help Your Team Deliver By Gil Broza ebook PDF download

The Human Side of Agile - How to Help Your Team Deliver By Gil Broza Doc

The Human Side of Agile - How to Help Your Team Deliver By Gil Broza Mobipocket

The Human Side of Agile - How to Help Your Team Deliver By Gil Broza EPub

UPR28C3IYBA: The Human Side of Agile - How to Help Your Team Deliver By Gil Broza