

Designing Dynamic Organizations: A Hands-on Guide for Leaders at All Levels

By Jay Galbraith, Diane Downey, Amy Kates

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Which business structures are best suited to the unpredictable 21st century? How can a company, division, or department reconfigure itself with minimum disruption and maximum impact? Every executive grapples with problems of restructuring--and most need hands-on guidance to solve them. This eye-opening book shows business leaders at all levels how to examine their choices by leading them systematically through these fundamental questions:

* Should we restructure to meet our strategic goals?

* What are the best structural options to achieve our success?

* What lateral processes are necessary to support the new structure?

* How do we staff the restructured organization to optimize results?

Based on Galbraith's world-renowned approach, this guide includes examples and worksheets that pilot readers through the essential steps of organizational design.

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