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This reader uses an alternative approach to gender at work to provoke new thinking about traditional management topics, such as leadership and negotiation.

- Presents students with an alternative conceptual approach to gender in the workplace.
- Connects gender with other dimensions of difference such as race and class for a deeper understanding of diversity in organizations.
- Illustrates how traditional images of competence and the ideal worker result in narrow ways of thinking about work, limiting both opportunity and organizational effectiveness.
- Provokes new ways of thinking about leadership, human resource management, negotiation, globalization and organizational change.

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